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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	OMB APPROVAL											
	OMB Number:	3235-0287										
Estimated average burden												
l	hours per response:	0.5										

1. Name and Addres	ss of Reporting Person		Name and Ticker					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
(Last) 343 STATE STR	(First) EET	3. Date of Earliest Transaction (Month/Day/Year) 11/19/2003							Officer (give title below)	Other below	(specify)			
[endment, Date of C	riginal F	iled (I	Month/Day/Yea	6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable				
(Street) ROCHESTER NY 14650									X	Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)									Feison			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
1. Title of Security (Instr. 3) Date (Month/E				Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock											2,000	D		
		Table II -	Derivat	tive Sec	curities Acaui	red. D	ispo	sed of. or	Benefi	cially O	wned	,	·	

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)				6. Date Exerci Expiration Da (Month/Day/Yo	te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)			
Option (right to buy) ⁽¹⁾	\$25.92							(5)	11/05/2011	Common Stock	2,000		2,000	D		
Option (right to buy) ⁽¹⁾	\$29.1							(5)	01/01/2012	Common Stock	2,000		2,000	D		
Option (right to buy) ⁽¹⁾	\$36.66							11/21/2003 ⁽⁵⁾	11/21/2012	Common Stock	2,000		2,000	D		
Option (right to buy) ⁽¹⁾	\$24.49	11/19/2003		Α		2,000		(5)	11/18/2013	Common Stock	2,000	\$24.49	2,000	D		
Phantom Stock Units	(2)	07/16/2003		J	v	98.4147 ⁽³⁾		(4)	(4)	Common Stock	98.4147	\$26.45	2,990.7133	D		

Explanation of Responses:

1. Stock option granted under the 2000 Omnibus Long-Term Compensation Plan in a transaction exempt under Rule 16b-3.

2. These units convert on a one-for-one basis.

3. These units were credited to the reporting person's phantom stock account as dividend equivalents.

4. This date is not applicable to phantom stock units.

5. These options vest one year after the date of grant.

Remarks:

James M. Quinn, as attorney in fact for Timothy M. Donahue

11/21/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.