SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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D

Date			2. Transaction Date (Month/Day/Year		3. Transaction Code (Instr. 8)	4. Securities Acquired (A Disposed Of (D) (Instr. 3,		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
		Table I - No	on-Derivative	Securities Acq	uired, Disp	osed of, or Benefi	cially C	wned			
(City)	(State)	(Zip)									
ROCHESTER	NY	14650					X	Form filed by One Reporting Person Form filed by More than One Reporting Person			
(Street)				nendment, Date of C	riginal Filed (I	Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line				
(Last) 343 STATE STR	(First) REET	(Middle)		e of Earliest Transact /2004	tion (Month/Da	ıy/Year)		Officer (give title below)	Other below	(specify)	
1. Name and Address of Reporting Person [*] BRADLEY WILLIAM W				er Name and Ticker TMAN KODA				5. Relationship of Reporting Person(s) to Issue (Check all applicable) X Director 10% Ow			

Code V

Common Stock

												1,01		_	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)) or (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)		
Option (right to buy) ⁽¹⁾	\$47.35							(5)	05/23/2011	Common Stock	2,000		2,000	D	
Option (right to buy) ⁽¹⁾	\$29.1							(5)	01/01/2012	Common Stock	2,000		2,000	D	
Option (right to buy) ⁽¹⁾	\$36.66							(5)	11/21/2012	Common Stock	2,000		2,000	D	
Option (right to buy) ⁽¹⁾	\$24.49							(5)	11/18/2013	Common Stock	2,000		2,000	D	
Phantom Stock Units	(2)	01/02/2004		A		633.2813 ⁽³⁾		(4)	(4)	Common Stock	633.2813	\$25.66	1,738.8596	D	

Explanation of Responses:

1. Stock option granted under the 2000 Omnibus Long-Term Compensation Plan in a transaction exempt under Rule 16b-3.

2. These units convert on a one-for-one basis.

3. These units were credited to the reporting person's phantom stock account in partial payment of the 2004 retainer.

4. This date is not applicable to phantom stock units.

5. These options vest one year after the date of grant.

Remarks:

James M. Quinn, as attorney in fact for William W. Bradley

(A) or (D)

Price

Amount

Transaction(s)

(Instr. 3 and 4) 1,662

01/06/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.