FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

IIISIIUC	aion 1(b).			FI			tion 30(h) c												1		
1. Name and Address of Reporting Person* BERMAN ROBERT L							Name and MAN K								all applicable Director	rector 10% Owner					
(Last) (First) (Middle) 343 STATE STREET					3. Date of Earliest Transaction (Month/Day/Year) 12/31/2008									X	X Officer (give title Other (specify below) Senior Vice President						
(Street) ROCHESTER NY 14650					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person								
(City) (State) (Zip)														Form filed by More than One Reporting Person							
			Table I - No	n-Deri	vativ	e S	ecurities	s Acq	uired,	Dis	posed o	f, or	Benef	icially Ov	vned						
1. Title of Security (Instr. 3)					action Day/Ye	Execution D		Date, Transac Code (I		tion Disposed		ies Acquired (A) or Of (D) (Instr. 3, 4 and) or 4 and 5)	Beneficially Following R Transaction		Form:	Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				42/24/2000					Code	v	Amount	- (1)	(A) or (D) Pri		_						
Common Stock					12/31/2008 12/31/2008						246.068 84.068		A D	\$6.43 \$6.43	18,472.0682 ⁽²⁾ 18,388		D D				
Common Stock Common Stock				12/3	172000			F		04.000.	002 ¹ B		Ψ0.43	23.28			I	By Frustee of ESOP			
			Table II -				curities A	•	,	•	,			•	ned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Deri Sec Acq or D of (I	umber of ivative urities uired (A) bisposed D) (Instr. 3, ad 5)	Expir	te Exercis ation Dat th/Day/Ye	te	7. Title and Amou Securities Underly Derivative Securit 3 and 4)			derlying	8. Price of Derivative Security (Instr. 5) Benefi Ownec Follow Report		ve ies ially ng ed	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisabl		Exp Dat	iration e	Title	Nu	nount or mber of ares		Transac (Instr. 4	saction(s) : 4)				
Option (right to buy)	\$31.3								(4)	03	3/11/2009	comi		256		25	66	D			
Option (right to buy)	\$31.3								(4)	03	3/31/2009	comi		2,751		2,7	51	D			
Option (right to buy)	\$31.3								(4)	03	3/29/2010	comi		4,934		4,9	34	D			
Option (right to buy)	\$31.3								(4)	01	1/11/2011	comi		8,867		8,867		D			
Option (right to buy)	\$31.3								(4)	11	/15/2011	comi		13,300		13,3	300	D			
Option (right to buy)	\$31.3								(4)	30	8/25/2012	comi		5,000	5,00		000 D				
Option (right to buy)	\$36.66								(4)	11	/21/2012	comi		19,125		19,1	125	D			
Option (right to buy)	\$24.49								(4)	11	/18/2010	comi		5,810		5,8	10	D			
Option (right to buy)	\$31.71								(4)	12	2/09/2011	Com		5,810		5,8	10	D			
Option (right to buy)	\$26.46								(6)	05	5/11/2012	Comi		10,000		10,0	000	D			
Option (right to buy)	\$26.47								(6)	05	5/31/2012	Comi		32,083		32,0	083	D			
Option (right to buy) ⁽⁵⁾	\$24.75								(6)	12	2/06/2012	Com		15,500		15,5	500	D			
Option (right to buy) ⁽⁵⁾	\$25.88								(6)	12	2/11/2013	Comi		44,080		44,0	080	D			
Option (right to buy) ⁽⁵⁾	\$23.28								(6)	12	2/10/2014	Com		53,270		53,2	270	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		ansaction Derivative Securities		6. Date Exercis Expiration Date (Month/Day/Yea	•	Securities	d Amount of Underlying Security (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V (A) (D) Date Expiration Date Date Date		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)					
Option (right to buy) ⁽⁵⁾	\$7.41							(6)	12/08/2015	Common Stock	100,740		100,740	D	
Stock Units ⁽¹¹⁾	(8)							(7)	(7)	Common Stock	3,475.802		3,475.802	D	
Restricted Stock Units ⁽¹⁰⁾	(8)	12/31/2008		М			246.0682	12/31/2008 ⁽¹³⁾	12/31/2008 ⁽¹³⁾	Common Stock	246.0682	\$0	0	D	
Restricted Stock Units ⁽¹²⁾	(8)							12/31/2009 ⁽¹³⁾	12/31/2009 ⁽¹³⁾	Common Stock	10,893.6831		10,893.6831	D	
Restricted Stock Units ⁽⁹⁾	(8)							12/31/2011 ⁽¹³⁾	12/31/2011 ⁽¹³⁾	Common Stock	12,750		12,750	D	

Explanation of Responses:

- 1. Vesting and distribution of shares of Leadership Stock 2006-2007 Cycle
- $2. \ Some \ of \ these \ shares \ are \ restricted.$
- 3. Payment of withholding taxes.
- 4. These options have vested.
- 5. Stock option granted under the 2005 Omnibus Long-Term Compensaton Plan.
- 6. These options vest one-third on each of the first three anniversaries of the date of grant.
- 7. Not Applicable
- 8. These units convert on a one-for-one basis.
- 9. The effective date for these RSUs is January 1, 2009.
- 10. These units granted under the 2005 Omnibus Long-Term Compensation Plan; Leadership Stock 2006-2007 Cycle.
- 11. These units granted under the 2000 Omnibus Long-Term Compensation Plan; Leadership Stock Program, 2004-2005 cycle.
- 12. These units granted under the 2005 Omnibus Long-Term Compensation Plan; Leadership Stock 2007 cycle.
- 13. This is the date these restricted stock units will vest.

Remarks:

<u>Laurence L. Hickey, as attorney-in-fact for Robert L. Berman</u>

01/05/2009

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.