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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

1. Name and Addres <u>KERPELMA</u>	1 0	son [*]		er Name and Ticker <u>FMAN KOD</u>			(Check	tionship of Reporting all applicable) Director	Owner			
(Last) 343 STATE STR	(First) EET	(Middle)	3. Date 01/01/	of Earliest Transac 2005	tion (Month/D	ay/Year)	X	Officer (give title below) Senior Vio	below ce President	(specify)		
(Street) ROCHESTER	NY	14650	4. If Am	endment, Date of 0	Original Filed	(Month/Day/Year)	6. Indivi Line) X	idual or Joint/Group Form filed by One	U V			
(City)	(State)	(Zip)					А	Form filed by Mor Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		and	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		

	(Month/Day/Year)		Code (Instr. 8)		· ,			Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	01/03/2005		F		1,328(6)	D	\$32.5	15,794 ⁽¹⁾	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option (right to buy)	\$32.55							(2)	06/02/2012	common stock	43,000		43,000	D	
Option (right to buy)	\$36.66							(2)	11/21/2012	common stock	32,500		32,500	D	
Option (right to buy)	\$24.49							(2)	11/18/2010	common stock	16,750		16,750	D	
Option (right to buy)	\$31.71							(2)	12/09/2011	Common Stock	20,100		20,100	D	
Restricted Stock Units	(3)							(4)	(4)	common stock	3,865.13		3,865.13	D	
Stock Units	(3)							(5)	(5)	Common Stock	245.37		245.37	D	
Restricted Stock Units	(3)							(4)	(4)	common stock	4,963.75		4,963.75	D	
Stock Units	(3)							(5)	(5)	common stock	312.8		312.8	D	
Stock Unit	(3)							(5)	(5)	Common Stock	6,398.41		6,398.41	D	

Explanation of Responses:

1. Some of these shares are restricted.

2. These options vest one-third on each of the first three anniversaries of the date of grant.

3. These units convert on a one-for-one basis.

4. This date is not applicable to restricted units.

5. Thie date is not applicable to stock units.

6. Payment of withholding taxes.

Remarks:

Laurence L. Hickey, as attorney-in-fact for Dan Kerpelman

01/04/2005

** Signature of Reporting Person

Date

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.