UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 _

1. Name and Address of Reporting Person* MORLEY MICHAEL P (Last) (First) 343 STATE STREET						uer Name a <u>STMAN</u> te of Earliest 2/2003		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below) CAO, Exec. Vice President								
(Street) ROCHE	STER N	NY	4. If Amendment, Date of Original Filed (Month/Day/Year)							 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 						
(City)	(State)	(Zip)										a by more			ig r croon
			Table I - Nor	n-Deriv	ative	Securiti	es Acqu	ired, Disp	osed of,	or Bene	ficially C	wned				
1. Title of Security (Instr. 3) 2. Trans Date (Month/					saction 2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transaction Code (Instr. 8) 8) 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a			A) or , 4 and 5)	and 5) Securities Beneficially Following R		Form:	Direct I Indirect I tr. 4) (7. Nature of Indirect Beneficial Ownership
							ľ	Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				(Instr. 4)
			Table II - I									/ned				
1. Title of Derivative Security (Instr. 3) 2. Conversion Or Exercise Price of Derivative			3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr.) 8)		alls, warrants, o 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exer Expiration D (Month/Day/	cisable and late	e securities) 7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned		10. Ownership Form: Direct (D) or Indirect	Beneficial Ownership (Instr. 4)
	Security			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	1	Followin Reported Transact (Instr. 4)	ĭ	(I) (Instr. 4)	
Resticted Stock Units ⁽⁵⁾	(1)							(2)	(2)	common stock	5,978		5,97	078 D		
Stock Units	(1)	07/16/2003		J	v	200.46 ⁽³⁾		(2)	(2)	common stock	200.46	\$26.45	200.4).46 D		
Stock Units	(1)	12/12/2003		J	v	64.02 ⁽³⁾		(2)	(2)	common stock	64.02	\$23.79	264.4	4.48 D		
Resticted Stock Units ⁽⁵⁾	(1)							(2)	(2)	common stock	5,000		5,00	0	D	
Stock Units	(1)	07/16/2003		J	v	167.67 ⁽³⁾		(2)	(2)	common stock	167.67	\$26.45	167.0	57	D	
Stock Units	(1)	12/12/2003		J	v	53.55 ⁽³⁾		(2)	(2)	common stock	53.55	\$23.79	221.2	21	D	
Resticted Share Units	(1)	07/16/2002		J	v	344.06 ⁽³⁾		(2)	(2)	common stock	344.06	\$28.91	11,396	5.08	D	
Resticted Share Units	(1)	12/13/2002		J	v	277.54 ⁽³⁾		(1)	(1)	common stock	277.54	\$36.955	11,673.62		D	
Resticted Share Units ⁽⁵⁾	(1)							(2)	(2)	common stock	5,265		5,265		D	
Share Units	(1)	01/16/2003		F	v		76.35 ⁽⁴⁾	(2)	(2)	common stock	76.35	\$39.14	6,332	.27	D	
Share Units	(1)	07/16/2003		J	v	392.02 ⁽³⁾		(2)	(2)	common stock	392.02	\$26.45	6,724	.29	D	
Share Units	(1)	12/12/2003		J	v	125.19 ⁽³⁾		(2)	(2)	common stock	125.19	\$23.79	6,849	49.48 D		
Resticted Stock Units	(1)	07/16/2002		J	v	596.578 ⁽³⁾		(2)	(2)	common stock	596.578	\$28.91	19,759	59.995 D		
Resticted Stock Units	(1)	12/13/2002		J	v	481.234 ⁽³⁾		(1)	(1)	common stock	481.234	\$36.955	20,241	41.229 D		
Resticted Stock Units	(1)	02/09/2003		F	v		231.66 ⁽⁶⁾	(2)	(2)	common stock	231.66	\$30.42	20,009	.569	D	
Resticted Stock Units	(1)	07/16/2003		J	v	681.035 ⁽³⁾		(2)	(2)	common stock	681.035	\$26.45	20,690	.604	D	
Resticted Stock Units	(1)	12/12/2003		J	v	217.428 ⁽³⁾		(2)	(2)	common stock	217.428	\$23.79	20,907	907.84 D		
Resticted Stock Units	(1)	07/16/2002		J	v	159.075 ⁽³⁾		(2)	(2)	common stock	159.075	\$28.91	5,268.	927	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	rcise (Month/Day/Year) if any (Month/Day/Year) if any (Month/Day/Year) bisposed of (D) (Instr. 3, 4 and 5) (Instr. 4, 4 and 5)		Securities A) or f (D)	6. Date Exerc Expiration Da (Month/Day/N	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
	Security			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	() (1130. 4)	
Resticted Stock Units	(1)	12/13/2002		J	v	128.319 ⁽³⁾		(1)	(1)	common stock	128.319	\$36.955	5,397.246	D	
Resticted Stock Units	(1)	02/09/2003		F	v		63.07 ⁽⁶⁾	(2)	(2)	common stock	63.07	\$30.42	5,334.176	D	
Resticted Stock Units	(1)	07/16/2003		J	v	181.551 ⁽³⁾		(2)	(2)	common stock	181.551	\$26.45	5,515.727	D	
Resticted Stock Units	(1)	12/12/2003		J	v	57.962 ⁽³⁾		(2)	(2)	common stock	57.962	\$23.79	5,573.63	D	

Explanation of Responses:

1. These units convert on a one-to-one basis

2. This date is not applicable to these units.

3. These units were credited to the reporting person's account as dividend equivalents.

4. This tax payment is attributable to dividend equivalents.

5. The restricted award and dividend equivalents are being reported separately to reflect that the award is restricted and the dividend equivalents are not restricted.

6. This tax payment is attributable to dividend equivalents.

Remarks:

James M. Quinn, as attorney-infact for Michael P. Morley

12/16/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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