## FORM 4

obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT (
abligations may continue Con	

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1		f Reporting Person* LLIAM W				er Name <b>and</b> FMAN F							elationship of ck all applica Director	able)	) Perso	on(s) to Issu 10% Ov	
(Last) 343 STA	(F TE STREE	First)	(Middle)			Date of Earliest Transaction (Month/Day/Year) /12/2003							Officer ( below)	give title		Other (s below)	specify
(Ctract)					4. If Amendment, Date of Original Filed (Month/Day/Year)						Individual or Joint/Group Filing (Check Applicable Line)						
(Street) ROCHE	STER N	ΙΥ	14650							X	X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(5	State)	(Zip)										Person				
		Ta	able I - Nor	-Deriva	tive S	ecurities	Acc	quired,	Disp	osed of	, or Ben	eficially	Owned				
1. Title of Security (Instr. 3)			2. Transac Date (Month/Da	Execution Date		Date,	Code (Instr.					Beneficially Owned Follow		Form: (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
								Code	v	Amount	(A) or (D)	Price	Reported Transaction (Instr. 3 au	on(s) nd 4)			(Instr. 4)
Common	Stock												1,6	62		D	
			Table II -			curities <i>A</i> Ils, warra							Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	3A. Deemed Execution Date, if any (Month/Day/Year) 4. Transaction Code (Instr. Acquired or Dispo		Securities (Month/Day/Year) Underlying Derivative Secur (Instr. 3, 4 (Instr. 3, 4)			es   Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisal		Expiration		Amount or Number	Transac (Instr. 4		ion(s)		
Option (right to buy) <sup>(1)</sup>									ble	Date	Title	of Shares					
buy)	\$47.35							(5)			Common Stock	2,000		2,000	0	D	
Option (right to buy) <sup>(1)</sup>	\$47.35 \$29.1							(5)		Date	Common			2,000		D D	
Option (right to										Date 05/23/2011	Common Stock	2,000			0		
Option (right to buy) <sup>(1)</sup> Option (right to	\$29.1							(5)		05/23/2011 01/01/2012	Common Stock  Common Stock  Common	2,000		2,000	0	D	

#### **Explanation of Responses:**

- 1. Stock option granted under the 2000 Omnibus Long-Term Compensation Plan in a transaction exempt under Rule 16b-3.
- 2. These units convert on a one-for-one basis.
- 3. These units were credited to the reporting person's phantom stock account as dividend equivalents.
- 4. This date is not applicable to phantom stock units.
- 5. These options vest one year after the date of grant.

## Remarks:

Units

<u>James M. Quinn, as attorney in fact for William W. Bradley</u>

12/16/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.