

**EASTMAN KODAK COMPANY**  
**Waivers Under Business Conduct Guide**

The Business Conduct Guide maintained by Eastman Kodak Company (“Kodak”), which applies to all employees, provides: “Unless a waiver is granted as described below, no Kodak employee or his/her immediate family member ... may own a material interest in, serve as a director, officer, or employee of, perform work or services for, or receive compensation from, any outside organization or individual that is a current or potential competitor, customer, supplier or other party whose interests are not aligned with Kodak’s interests, whether or not the employee's actions on behalf of Kodak could have a significant effect upon the business of such organization or individual.”

On August 24, 2022, the Compensation, Nominating and Governance Committee of the Board of Directors granted waivers as contemplated by the above provisions of the Business Conduct Guide to our Executive Chairman and Chief Executive Officer and our Chief Accounting Officer and Controller with respect to the relationships described below.

- In connection with Kodak’s previously disclosed equity investment in Wildcat Discovery Technologies, Inc. (“Wildcat”), Jim Continenza, our Executive Chairman and Chief Executive Officer, was appointed to the board of directors of Wildcat as Kodak’s board designee. Kodak has also entered into an agreement to provide coating and engineering services in collaboration with Wildcat to develop and scale film coating technologies.
- The spouse of Richard Michaels, our Chief Accounting Officer and Controller, is employed as Chief Sales Officer at a company which is a long-time vendor of office supplies to Kodak. The Kodak procurement manager who is responsible for purchases from this vendor does not report directly or indirectly to Mr. Michaels.

Dated: August 29, 2022