FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden 0.5 hours per response:

5. Relationship of Reporting Person(s) to Issuer

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name **and** Ticker or Trading Symbol

1. Name and Address of Reporting Person* CONTINENZA JAMES V						2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)														
(Loct) (First) (Middle)					_ _	3. Date of Earliest Transaction (Month/Day/Year)									-	X Director 10% Owner X Officer (give title below) below)				
C/O EAS	,	ODAK COMPA	, ,		L	3/26/2		nt Da	te of (Original	Filed	(Month/	Day/Year)		6 In	Execu			n and CEO (Check App	
,		1			_ *.	II AIII	enume	iii, Da	le oi (Jilgiliai	riieu	(IVIOTILII/	Day/Teal)		Line)				
(Street) ROCHESTER NY 14650						X Form filed by One Reporting Person Form filed by More than One Reporting Person														
(City) (State) (Zip)					R	lule	10b	5-1(c) 1	rans	acti	on In	dicatio	n						
													s made purs 1(c). See In			ct, instruction	or written pla	an tha	t is intended t	o satisfy
		Та	ble I - No	n-Der	rivativ	/e S	ecurit	ies	Acq	uired,	Dis	osed	of, or E	Benef	icially	Owned				
1. Title of Security (Instr. 3) 2. Transa Date (Month/D						- 1	2A. Deemed Execution Date, if any (Month/Day/Year)		.	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4				Beneficia Owned Fo	s Form ally (D) o ollowing (I) (I		: Direct I r Indirect E str. 4) (7. Nature of Indirect Beneficial Ownership
										Code	v	Amour	nt (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)
Common Stock, par value \$.01					03/26/2024				A		213,1	171 ⁽¹⁾	A	\$0 ⁽¹⁾	1,577	7,540		D		
Common Stock, par value \$.01 03/2					26/202					F		83,8		D	\$4.57	1,493,657		D		
			Table II -										of, or Be tible se			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day)	ate, Transa Code (I			5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exe	e rcisable	Exp	iration	Title	Amor Numi Share	per of					
Restricted Stock Units	\$0 ⁽³⁾									(3)		(3)	Common Stock, par value \$.01	589	0,006		589,000	6	D	
Restricted Stock Units	\$0 ⁽⁴⁾									(4)		(4)	Common stock, par value \$.01	100),000		100,000	0	D	
Restricted Stock Units	\$0 ⁽⁵⁾									(5)		(5)	Common stock, par value \$.01	200),000		200,000	0	D	
Phantom Stock	\$0 ⁽⁶⁾									(6)		(6)	Common Stock, par value \$.01	241	,589		241,589	9	D	
Stock Option (Right to Buy)	\$3.03									(7)	02/1	9/2026	Common Stock, par value \$.01	981	,707		981,70	7	D	
Stock Option (Right to Buy)	\$4.53									(7)	02/1	9/2029	Common Stock, par value \$.01	298	3,780		298,78	0	D	
Stock Option (Right to Buy)	\$6.03									(7)	02/1	9/2029	Common Stock, par value \$.01	298	3,780		298,78	0	D	
Stock Option (Right to Buy)	\$12					L				(7)	02/1	9/2029	Common Stock, par value \$.01	170),733		170,73	3	D	
Stock Option (Right to Buy)	\$3.03									(7)	02/1	9/2026	Common Stock, par value \$.01	1,15	0,000		1,150,00	00	D	
Stock Option (Right to Buy)	\$4.53									(7)	02/1	9/2029	Common Stock, par value \$.01	350),000		350,000	0	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Stock Option (Right to Buy)	\$6.03							(7)	02/19/2029	Common Stock, par value \$.01	350,000		350,000	D	
Stock Option (Right to Buy)	\$12							(7)	02/19/2029	Common Stock, par value \$.01	200,000		200,000	D	

Explanation of Responses:

- 1. Reflects restricted stock units, which immediately vested and converted into common stock on a one-for-one basis. These restricted stock units were granted under the Company's Amended and Restated 2013 Omnibus Incentive Plan in a transaction exempt under Rule 16b-3.
- 2. Shares withheld to cover tax withholding obligations on the vesting of restricted stock units.
- 3. These restricted stock units, which convert into common stock on a one-for-one basis, will vest in substantially equal installments on each of 11/29/2024, 11/29/2025 and 11/29/2026, except as otherwise
- 4. These restricted stock units, which convert into common stock on a one-for-one basis, will vest on 2/26/2025.
- 5. These restricted stock units, which convert into common stock on a one-for-one basis, will vest in equal installments on each of 2/26/2025 and 2/26/2026.
- 6. Each share of phantom stock represents a right to receive one share of common stock and becomes payable at the election of Mr. Continenza in the year following the year of his separation from service as a director in either a single lump sum payment or in a maximum of ten annual installments.
- 7. This option is fully vested as of the date of this report.

/s/ Roger W. Byrd, Attorney-in-03/28/2024 Fact for James V. Continenza

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.