

Eastman Kodak Company Corporate Responsibility Principles

1. Kodak conducts its business activities to high ethical standards.
2. Kodak respects internationally accepted legal principles, and obeys the laws of the countries in which it conducts business.
3. Kodak is committed to sound corporate governance. In this regard, the Company's diverse, independent Board of Directors has adopted publicly available governance principles.
4. Kodak conducts its business activities in an environmentally responsible manner.
5. Kodak respects the privacy rights of its employees, customers, and suppliers.
6. Kodak promotes a work environment of equal opportunity for all employees, and treats its employees in a non-discriminatory manner.
7. Kodak is committed to employing a diverse work force, and to building and maintaining an inclusive work environment.
8. Kodak maintains a safe and healthy work environment.
9. Kodak respects its employees' workplace right of association.
10. Kodak will not establish or maintain a business relationship with any supplier if Kodak believes that the supplier's practices violate local laws or fundamental principles relating to labor standards or environmental protection.
11. Kodak is sensitive to the economic development priorities of the developing countries in which it conducts business.
12. Kodak maintains a philanthropic program that reflects its global corporate goals in community development, recruitment, technology access, business opportunity, and quality of life.