FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL										
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7

1. Name and Address of Reporting Person* BRADLEY WILLIAM W				r Name and Ticker FMAN KOD			5. Rela (Check X	uer Dwner			
(Last)	(First)	(Middle)	3. Date 07/01/2	of Earliest Transac 2003	tion (Month/Da	ay/Year)		Officer (give title below)	Other below)	(specify)	
(Street)			4. If Am	endment, Date of C	Driginal Filed (I	Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person				
(City)	(State)	(Zip)						Form filed by Mor	e than One Repo	rting Person	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Sec	curity (Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A) of		5. Amount of	6. Ownership	7. Nature of	

		Month/Day/Year)		ny Code (Instr.		Disposed Of (D) (Instr. 3, 4 and 5)			Beneficially Owned		Indirect Beneficial Ownership (Instr. 4)
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned											

Fable II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number Derivative Securities Acquired (or Dispose of (D) (Inst 4 and 5)	rivative Expiration Date curities (Month/Day/Year) quired (A) Disposed (D) (Instr. 3,		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Phantom Stock Units ⁽¹⁾	0 ⁽²⁾	07/01/2003		A		600.0738		08/08/1988 ⁽³⁾	08/08/1988 ⁽³⁾	common stock	600.0783	\$27.08	1,058.0783	D	

Explanation of Responses:

1. These units were credited to the reporting person's deferred compensation phantom stock account on 07/01/03 in partial payment of the 2003 retainer.

2. This award converts to common stock on a 1-for-1 basis.

3. Phantom stock units do not have exercise dates or expiration dates.

/s/ James M. Quinn, as attorneyin-fact for William W. Bradley 07/02/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.