SEC For	rm 4																		
FORM 4			UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549														40000	\/A1	
Charl		STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP												OMB APPROVAL OMB Number: 3235-0287					
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).			514	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934												Estimated average burden hours per response:			
Instruc	ction 1(b).			FI		r Section 3									<u> </u>				
1. Name and Address of Reporting Person [*] PEREZ ANTONIO M														5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>FERE</u>							X Director										wner specify		
(Last)	((Middle)	(Middle)			liest T	Fransactio	on (Mon	th/Day	y/Year)		X below) below) President, Chairman & CEO							
343 STA	TE STREE	T.			12/0	09/2008								i resie	iciit, Ci		ra cho		
(Street) ROCHESTER NY 14650					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
	SIER	14650	UJU											X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	((State)	(Zip)																
			Table I - No					· ·	,	Disp	1	,							
1. Title of Security (Instr. 3) Common Stock				2. Tran Date (Month		ear) if an	2A. Deeme Execution if any		Date, Transa			rities Acquired (A) or ed Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially		6. Own Form: (D) or I		7. Nature of Indirect Beneficial	
						(Month/Da		ay/Year)				(A)	or	Following R Transaction (Instr. 3 and	eported (s)	(I) (Inst	tr. 4)	Ownership (Instr. 4)	
									Code	v	Amount	(D)	Price	-	-				
Common	i Stock													149,15	3 ⁽¹⁾		D		
												, or Ben ble secu	eficially O urities)	wned					
1. Title of Derivative	2. Conversion		3A. Deemed Execution Date,	4. Transa		5. Numb Derivativ	ve Expira		ion Date	xercisable and n Date		Securities	d Amount of Underlying	8. Price of Derivative	9. Num derivat	ive	10. Ownershi		
Security (Instr. 3)	or Exercise Price of Derivative	(Month/Day/Year)	if any (Month/Day/Year	Code 8)	(Instr.	str. Securitie Acquired or Dispo		(Month/	/Day/Year)			Derivative 3 and 4)	e Security (Inst	nstr. Security (Instr. 5)	Benefic	Securities Beneficially Owned	Form: Direct (D) or Indirec		
	Security					of (D) (In: 3, 4 and 5									Following Reported Transaction(s)	(I) (Instr. 4)			
				Code	v	(A)	(D)	Date Exercis	able	Expir Date	ration	Title	Amount or Number of Shares		(Instr. 4				
Option (right to buy)	\$30.96							(2	2)	04/01/2013		common stock	500,000	00,000		500,000			
Option (right to buy)	\$24.49							(3	3)	11/18/2010		common stock	51,500	1,500		51,500			
Option (right to buy)	\$31.71							(3	3)	12/09/2011		Common Stock	90,130	90,130		90,130			
Option (right to buy)	\$26.47							(4	4)	05/31/2012		Common Stock	300,000	00,000		300,000			
Option (right to buy) ⁽⁵⁾	\$24.75							(4	t)	12/06/2012		Common Stock	135,000	,000		,000	D		
Option (right to buy) ⁽⁵⁾	\$25.88							(4	4)	12/	11/2013	Common Stock	314,530		314,530		D		
Option (right to buy) ⁽⁵⁾	\$23.28							(4	4)	12/	10/2014	Common Stock	397,460		397	,460	D		
Option (right to buy) ⁽⁵⁾	\$7.41	12/09/2008		A		751,540		(4	4)	12/	08/2015	Common Stock	751,540	540 \$7.41		751,540			
Stock Units	(6)						Γ	(7	7)		(7)	Common Stock	17,845.92	2	17,84	45.92	D		
Stock Units	(6)							(7	7)		(7)	Common Stock	54,578.97	7	54,7	58.97	D		
Stock Units ⁽⁸⁾	(6)							(7	7)	(7)		Common Stock	18,642.75	2.7518		642.7518 D			
Restricted Stock Units ⁽⁹⁾	(6)							12/31/2	009 ⁽¹¹⁾	12/31	l/2009 ⁽¹¹⁾	Common Stock	74,812.84	53	74,81	2.8463	D		
Restricted Stock	(6)	12/09/2008 ⁽¹⁰⁾		Α		95,120		12/31/2	011 ⁽¹¹⁾	011 ⁽¹¹⁾ 12/31/2011 ⁽¹¹⁾		Common Stock	95,120	\$0	\$0 95,120		D		

Explanation of Responses:

Units

1. Some of these shares are restricted.

2. Employee stock option granted under the 1997 Stock Option Plan in a transaction exempt under Rule 16b-3. One-half of the options vest on the second anniversary of the date of grant; the balance vest on the fifth anniversary.

3. These options have vested.

4. These options vest one-third on each of the first three anniversaries of the date of grant.

5. Stock option granted under the 2005 Omnibus Long-Term Compensaton Plan.

6. These units convert on a one-to-one basis.

7. This date is not applicable to these units.

8. These units granted under the 2000 Omnibus Long-Term Compensation Plan; Leadership Stock Program, 2004-2005 cycle.

9. Theses units granted under the 2005 Omnibus Long-Term Compensation Plan; Leadership Stock 2007 cycle.

10. The effective date for these restricted stock units is January 1, 2009.

11. This is the date these restricted stock units will vest.

Remarks:

Laurence L. Hickey, as attorneyin-fact for Antonio M. Perez 12/10/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.