FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL								
	OMB Number:	3235-0287							
	Estimated average burden								
-	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					01	r Sec	tion 30	(h) of the	Investme	nt Cor	npany Act	of 1940							
	nd Address of Loger W.	Reporting Person*							cker or Tra DAK (]		(Ch	elationship o eck all applio Directo	cable)	g Pers	son(s) to Iss 10% Ov Other (s	wner
	`	irst) DDAK COMPA T	(Middle)				of Earl 2022	iest Tran	saction (M	onth/[Day/Year)				below)		nsel,	below) Sec., SVP	
(Street) ROCHESTER NY 14650				_ 4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S	tate)	(Zip)												1 01301	'			
		Tak	ole I - Noi	n-Deriv	vativ	e S	ecuri	ties Ac	quired,	Dis	posed o	f, or E	ene	iciall	y Owned				
1. Title of Security (Instr. 3) 2. Transa Date (Month/D						2A. Deemed Execution Date, if any (Month/Day/Year)		Code	Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			5. Amou Securitie Benefici Owned F Reported	es ally Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A (D	or	Price	Transact (Instr. 3	tion(s)			(111511.4)
	Stock, par				6/202				M		18,87	_	A	\$0 ⁽¹⁾	44,890			D	
Common	Stock, par	value \$.01		01/1	6/202	22			F		5,598	(2)	D	\$4.5	1 39	,292		D	
			Table II -						juired, [s, optio						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (8)		of Deri Sec Acq (A) Disp of (I	ivative urities juired or posed D) (Instr. and 5)	6. Date E Expiratio (Month/D	n Date	!	7. Title and Ame of Securities Underlying Derivative Secu (Instr. 3 and 4)		curity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	or Nu of	nount imber ares					
Restricted Stock Units	\$0 ⁽¹⁾	01/16/2022			M			18,879	01/16/20	22 0	1/16/2022	Comm Stock par val \$.01	119	3,879	\$0	0		D	
Stock Option (Right to Buy)	\$3.03								(3)	C	2/19/2026	Comm Stock par val \$.01	115	5,000		15,00	0	D	
Stock Option (Right to Buy)	\$4.53								(3)	C	2/19/2026	Comm Stock par val \$.01	- 110),000		10,00	0	D	
Stock Option (Right to Buy)	\$6.03								(3)	C	2/19/2026	Comm Stock par val \$.01	- 110),000		10,00	0	D	
Stock Option (Right to Buy)	\$12								(3)	C	2/19/2026	Comm Stock par val \$.01	110),000		10,00	0	D	
Stock Option (Right to Buy)	\$3.09								(4)	C	1/15/2026	Comm Stock par val \$.01	gc),744		89,74	4	D	
Stock Option (Right to Buy)	\$12.5								(4)		9/13/2024	Comm Stock par val \$.01	- l 30),457		30,45	7	D	

Explanation of Responses:

- 1. These restricted stock units convert into common stock on a one-for-one basis.
- 2. Shares withheld to cover tax withholding obligations on the vesting of restricted stock units.
- $3. \ Except as otherwise provided in the award notice, this option vests one-third on each of the first three anniversaries of the 7/27/2020 grant date.\\$
- 4. This option has fully vested as of the date of this report.

/s/ Roger W. Byrd

01/19/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.