FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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<b>STATEMENT</b>	OF CHANGE	S IN BENEFI	ICIAL OW	<b>NERSHIP</b>

OMB APPROVAL							
OMB Number:	3235-0287						
Estimated average burden							
hours per response.	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l		f Reporting Person <sup>*</sup> LLIAM W					MAN K							elationship of ck all applica Director		Perso	n(s) to Issu 10% Ov		
(Last) 343 STA	(F TE STREE	First)	(Middle)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 11/19/2003								Officer (give title below)		Other (speedelow)		
(Street) ROCHE (City)		NY State)	14650 (Zip)		4. If Amendment, Date of O				Original Filed (Month/Day/Year)				Line)	6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		T	able I - Noi	n-Deriv	/ativ	ve S	ecurities	Aco	quired,	Dis	posed of	, or Ben	eficially	Owned					Ī
1. Title of Security (Instr. 3)		Date	2. Transaction Date Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amount Securities Beneficial Owned Fo	ly	Form:		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) or (D)	Price	Transaction (Instr. 3 ar				()	
Common	Stock													1,6	1,662		D		1
			1				curities <i>F</i> Ils, warra		option	ıs, c	onvertib	le secui	rities)	Owned					
Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date Ex (Month/Day/Year) if	3A. Deemed Execution Date if any (Month/Day/Yea	Co		nsaction Deriva e (Instr. Securi Acquir Dispos		Derivative Securities Acquired (A) or Disposed of D) (Instr. 3, 4		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and of Security Underlying Derivative (Instr. 3 and	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership ct (Instr. 4)	
				Cod	de \	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares		Transactio (Instr. 4)				
Option (right to buy) <sup>(1)</sup>	\$47.35								(5)		05/23/2011	Common Stock	2,000		2,000	0	D		
Option (right to buy) <sup>(1)</sup>	\$29.1								(5)		01/01/2012	Common Stock	2,000		2,000	0	D		
Option (right to buy) <sup>(1)</sup>	\$36.66								(5)		11/21/2012	Common Stock	2,000		2,000	0	D		
Option (right to buy) <sup>(1)</sup>	\$24.49	11/19/2003		А			2,000		(5)		11/18/2013	Common Stock	2,000	\$24.49	2,000	0	D		
Phantom Stock	(2)	07/16/2003				v	36.0026 <sup>(3)</sup>		(4)		(4)	Common Stock	36.0026	\$26.45	1,094.0	081	D		

- 1. Stock option granted under the 2000 Omnibus Long-Term Compensation Plan in a transaction exempt under Rule 16b-3.
- 2. These units convert on a one-for-one basis.
- 3. These units were credited to the reporting person's phantom stock account as dividend equivalents.
- 4. This date is not applicable to phantom stock units.
- 5. These options vest one year after the date of grant.

## Remarks:

James M. Quinn, as attorney in fact for William W. Bradley

11/21/2003

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.