Common Stock

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549	

OMB APPRO	VAL
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addres <u>Taber Terry R</u>			TMAN KOD		,			all applicable) Director Officer (give title	Owner			
(Last) 343 STATE STR	(First) EET		3. Date of Earliest Transaction (Month/Day/Year) 01/03/2012						Officer (give title Other (specify below) Chief Technical Officer			
(Street) ROCHESTER (City)	NY (State)	4. If An	nendment, Date of (Original	Filed (Month/Day/Year)	6. Indivi	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Table I - N	lon-Derivative	Securities Ac	quire	d, Di	sposed of, or I	Benefic	ially Ow	ned		
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acqu Of (D) (Instr. 3, 4 a		Disposed	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock			01/03/2012		М		6,074.62(6)	A	\$0.65	14,108.62(1)	D	
Common Stock			01/03/2012		F		2,112.62 ⁽²⁾	D	\$0.65	11,996	D	
Common Stock 01/03					М		10,326.8573 ⁽⁷⁾	A	\$0.65	22,322.8573	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

3,590.8573(2)

D

\$0.65

18,732

D

01/03/2012

	(e.g., puts, cans, warrants, options, conventible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Deri Sec Acq Disp	umber of vative urities uired (A) or oosed of (D) tr. 3, 4 and 5)	Expiration Date Securities Un		Title and Amount of ecurities Underlying Privative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Option (right to buy)	\$36.66							(3)	11/21/2012	Common Stock	14,700		14,700	D	
Option (right to buy)	\$7.41							(3)	12/08/2015	Common Stock	48,700		48,700	D	
Option (right to buy)	\$7.41							(3)	12/08/2015	Common Stock	10,000		10,000	D	
Option (right to buy)	\$5.05							(3)	12/12/2017	Common Stock	15,000		15,000	D	
Option (right to buy)	\$3.4							(3)	02/27/2018	Common Stock	53,049		53,049	D	
Restricted Stock Units ⁽⁴⁾	(5)	01/03/2012		М			6,074.62 ⁽⁶⁾	12/31/2011 ⁽⁸⁾	12/31/2011 ⁽⁸⁾	Common Stock	6,074.62	\$0	0	D	
Restricted Stock Units	(5)							(10)	(10)	Common Stock	67,930		67,930	D	
Restricted Stock Units ⁽¹¹⁾	(5)	01/03/2012		M			10,326.8573 ⁽⁷⁾	12/31/2011 ⁽⁸⁾	12/31/2011 ⁽⁸⁾	Common Stock	10,326.8573 ⁽⁹⁾	\$0	0	D	
Restricted Stock Units	(5)							(12)	(12)	Common Stock	30,041		30,041	D	

Explanation of Responses:

- 1. These shares are held in a joint account with spouse.
- 2. Payment of withholding taxes.
- 3. These options vest one-third on each of the first three anniversaries of the date of grant.
- 4. The effective date for these restricted stock units is January 1, 2009.
- 5. These units convert on a one-to-one basis.
- 6. Vesting and distribution of shares of Restricted Stock Units.
- 7. Vesting and distribution of shares of Leadership Stock 2009 Cycle.
- 8. This is the date these restricted stock units will vest.
- 9. On November 20, 2010, 151.9427 units were deducted to pay year-end FICA.
- 10. These units vest 50% on both the 3rd and 4th anniversary of the grant date.
- $11. \ These \ are \ units \ earned \ under \ the \ Company's \ Leadership \ Stock \ Program \ for \ the \ 2009 \ performance \ cycle.$
- 12. These units vest one-third on each of the first three anniversaries of the date of grant.

Remarks:

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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